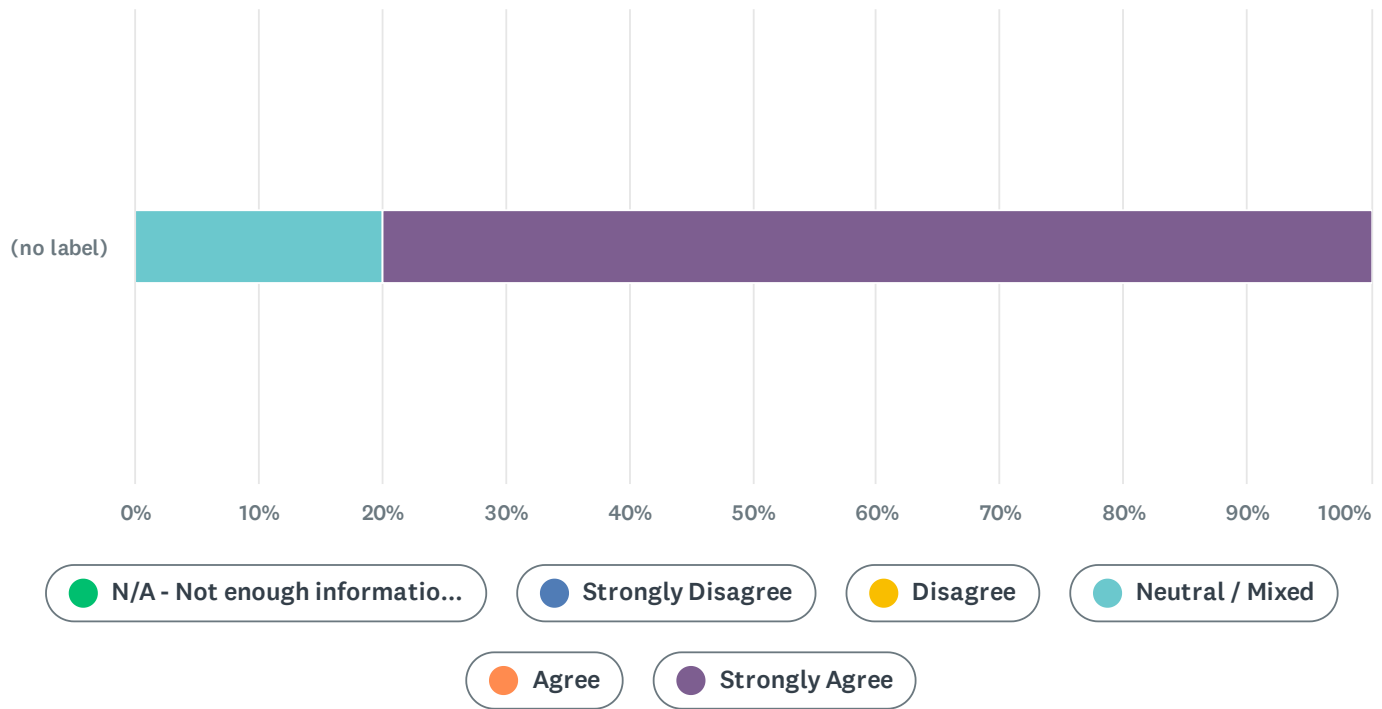


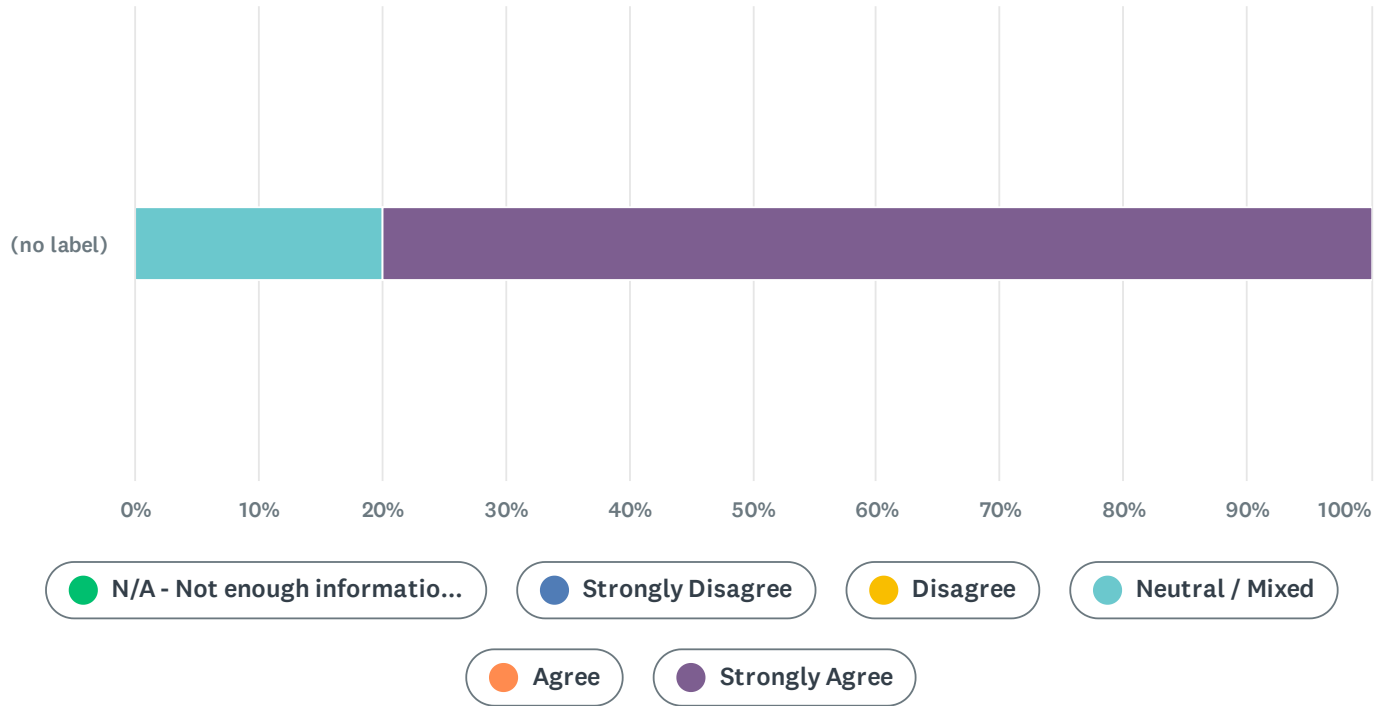
Q1 5 responses

The Fire Chief demonstrates high ethical standards and professionalism.



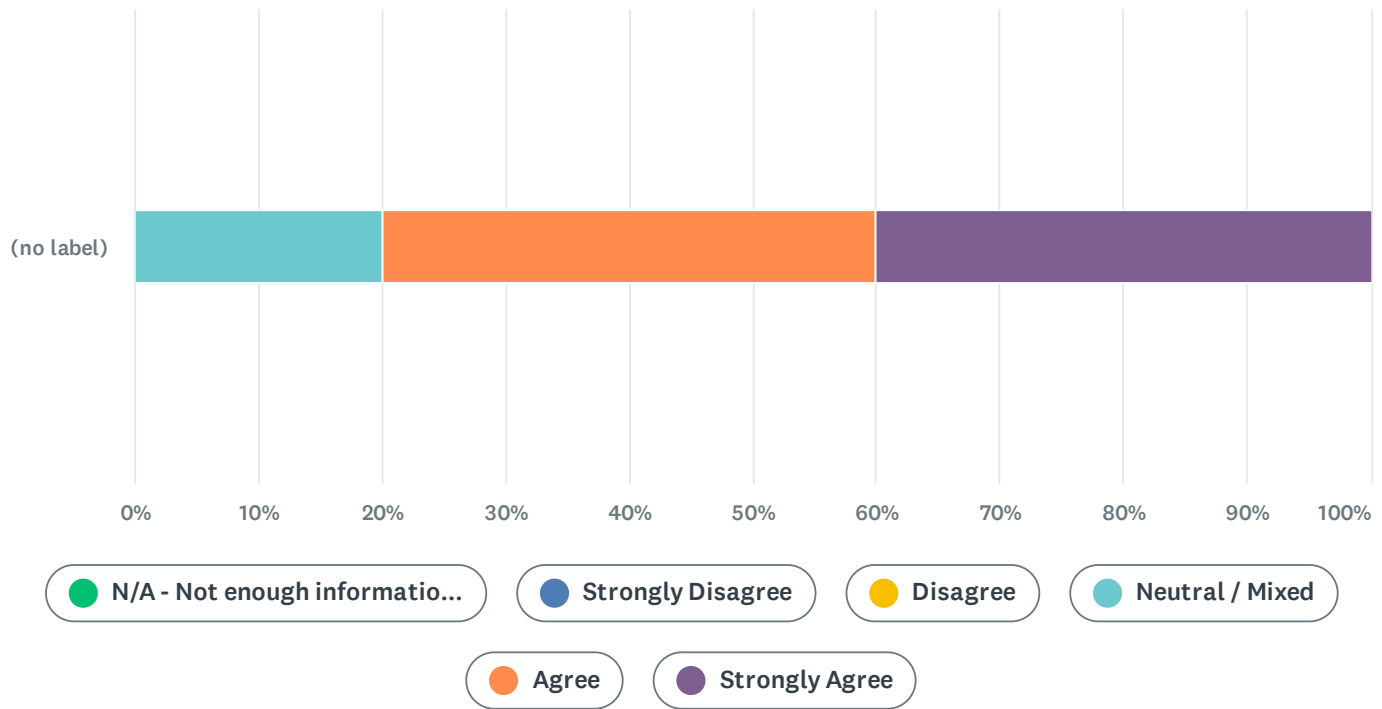
Q2 5 responses

The Fire Chief leads by example.



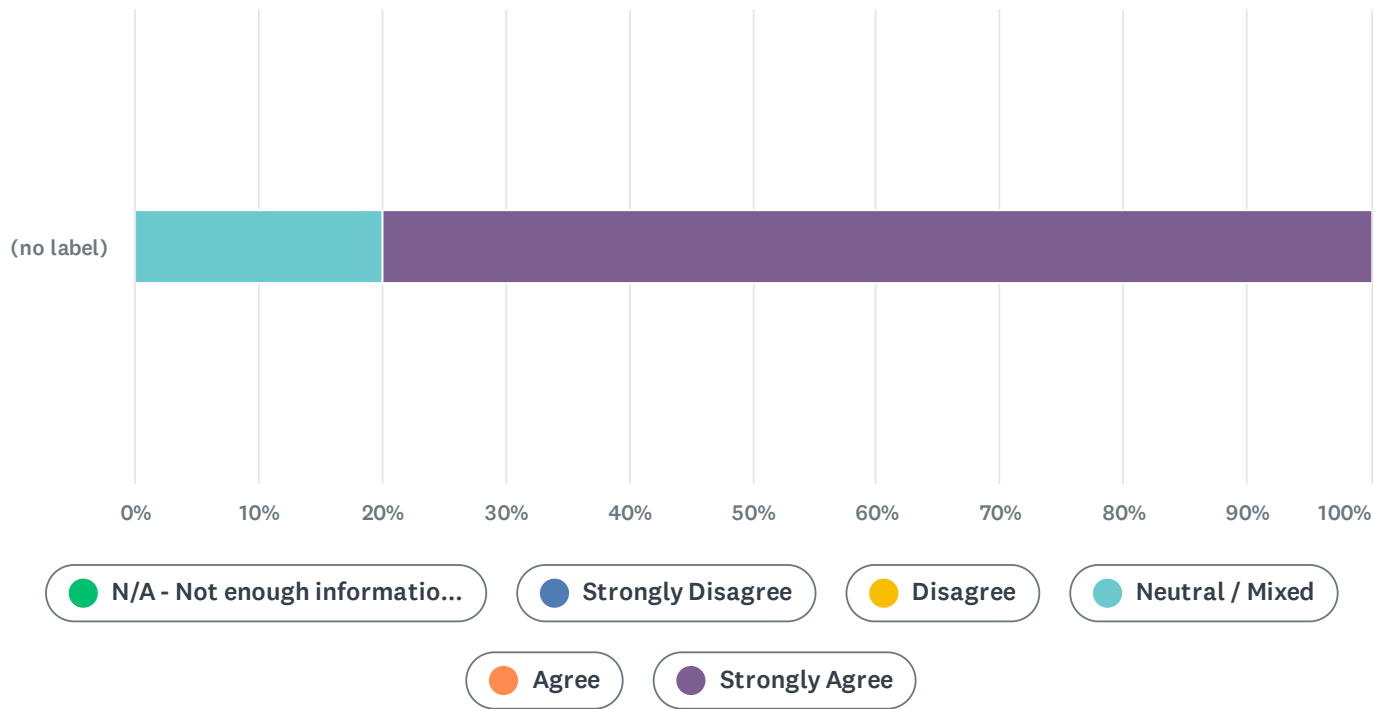
Q3 5 responses

The Fire Chief's decisions reflect the best interests of the District.



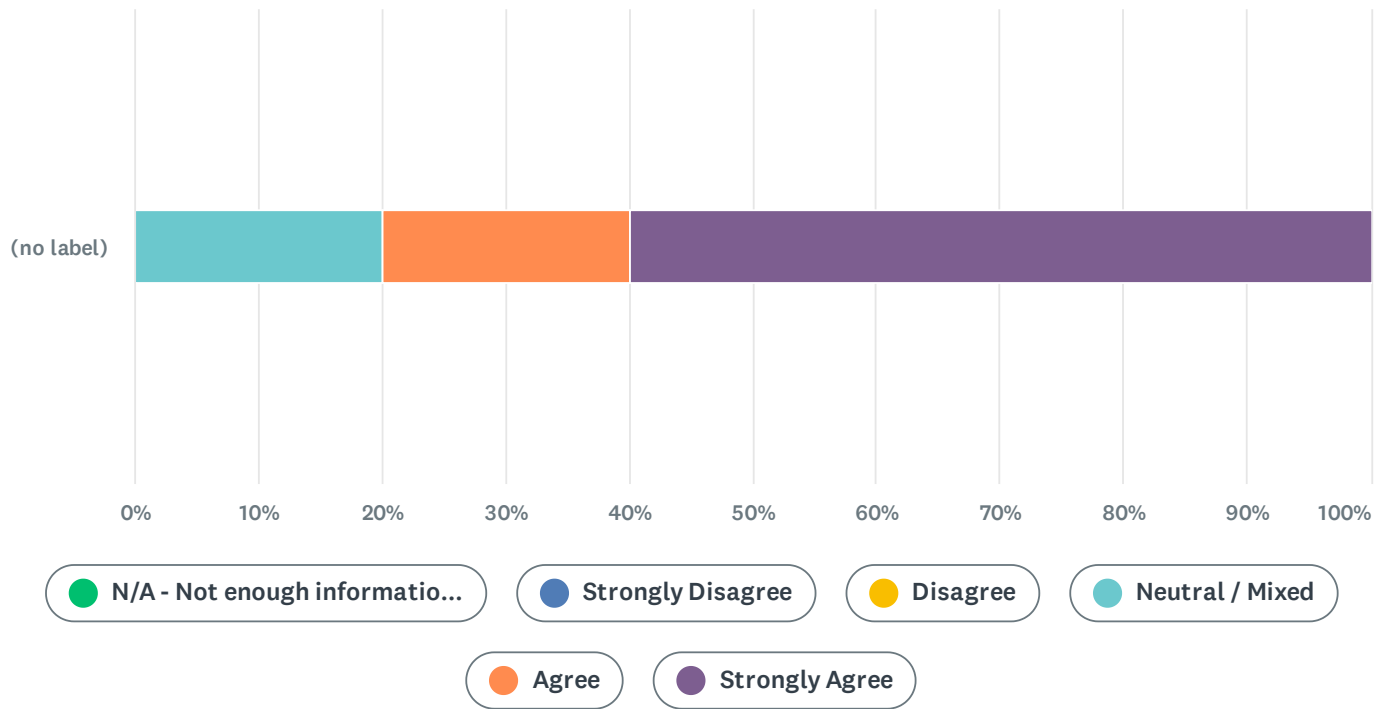
Q4 5 responses

The Fire Chief communicates important information clearly and in a timely manner.



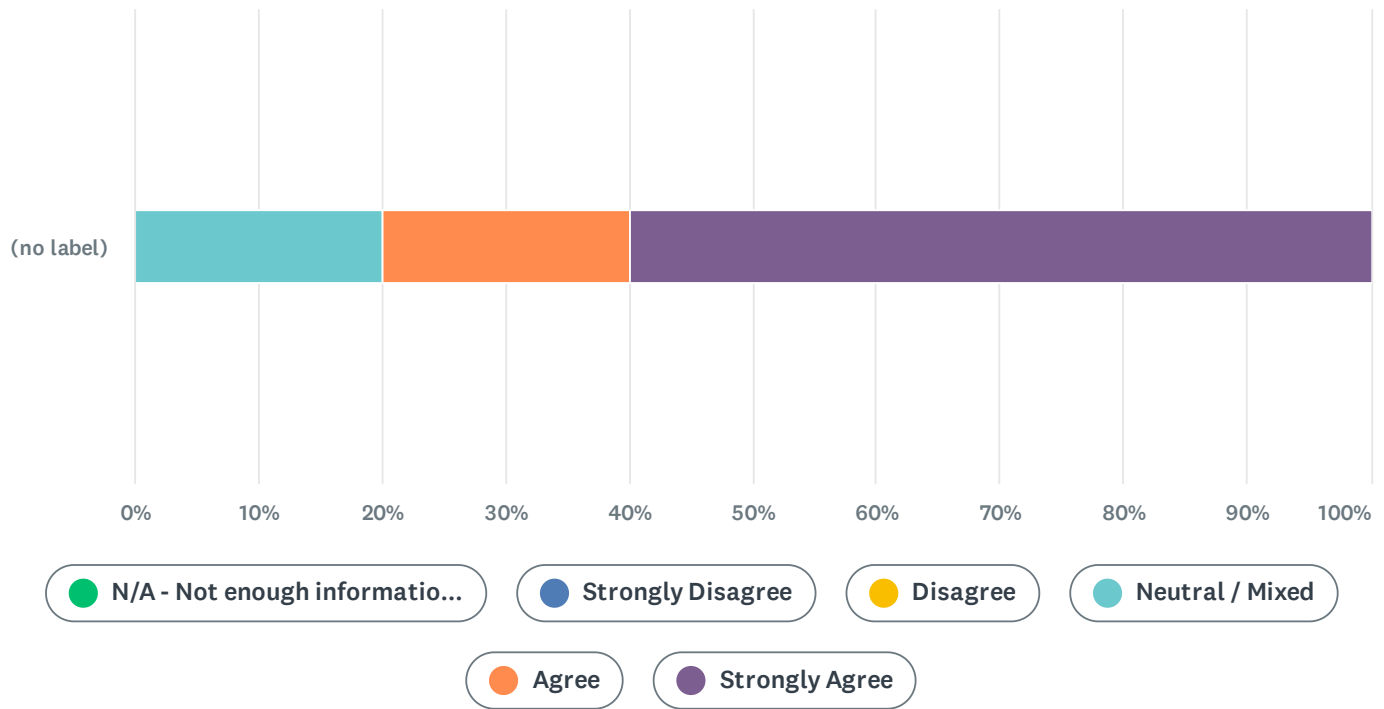
Q5 5 responses

The Fire Chief provides clear direction regarding priorities and expectations.



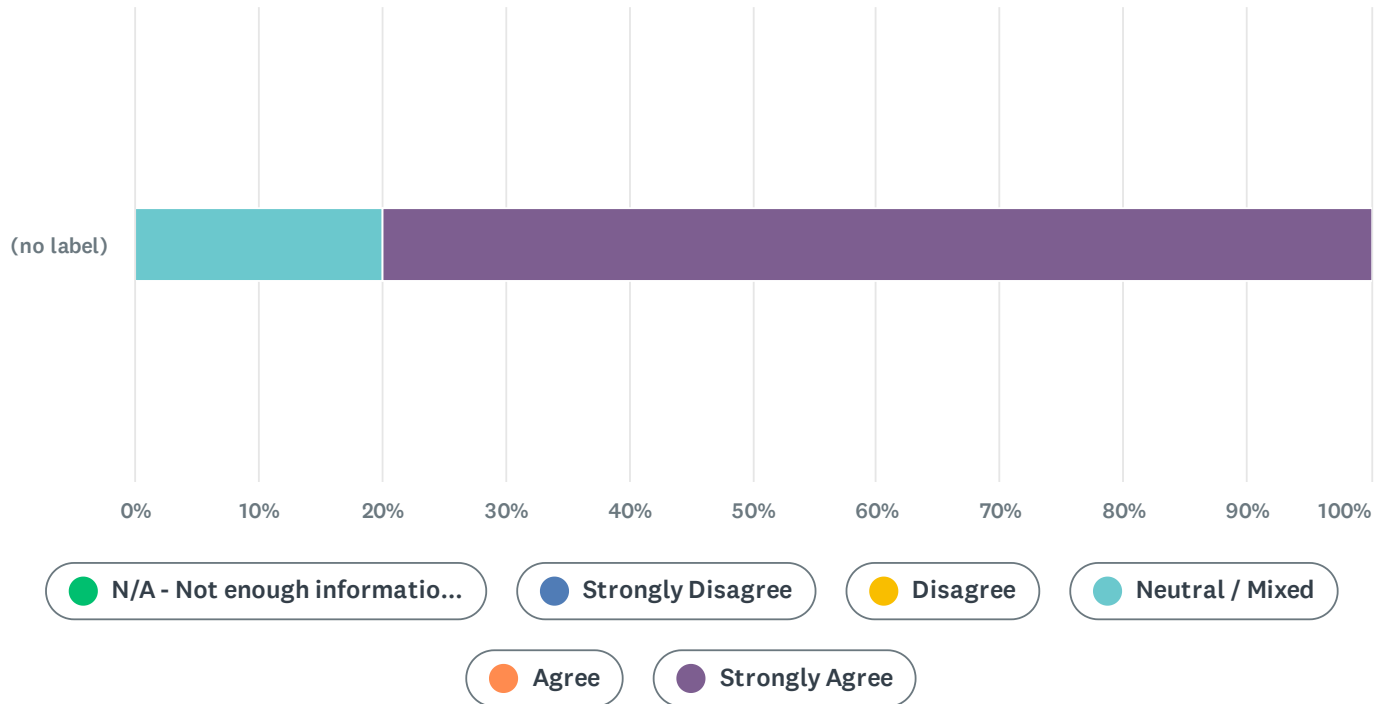
Q6 5 responses

The Fire Chief is approachable and receptive to staff questions or concerns.



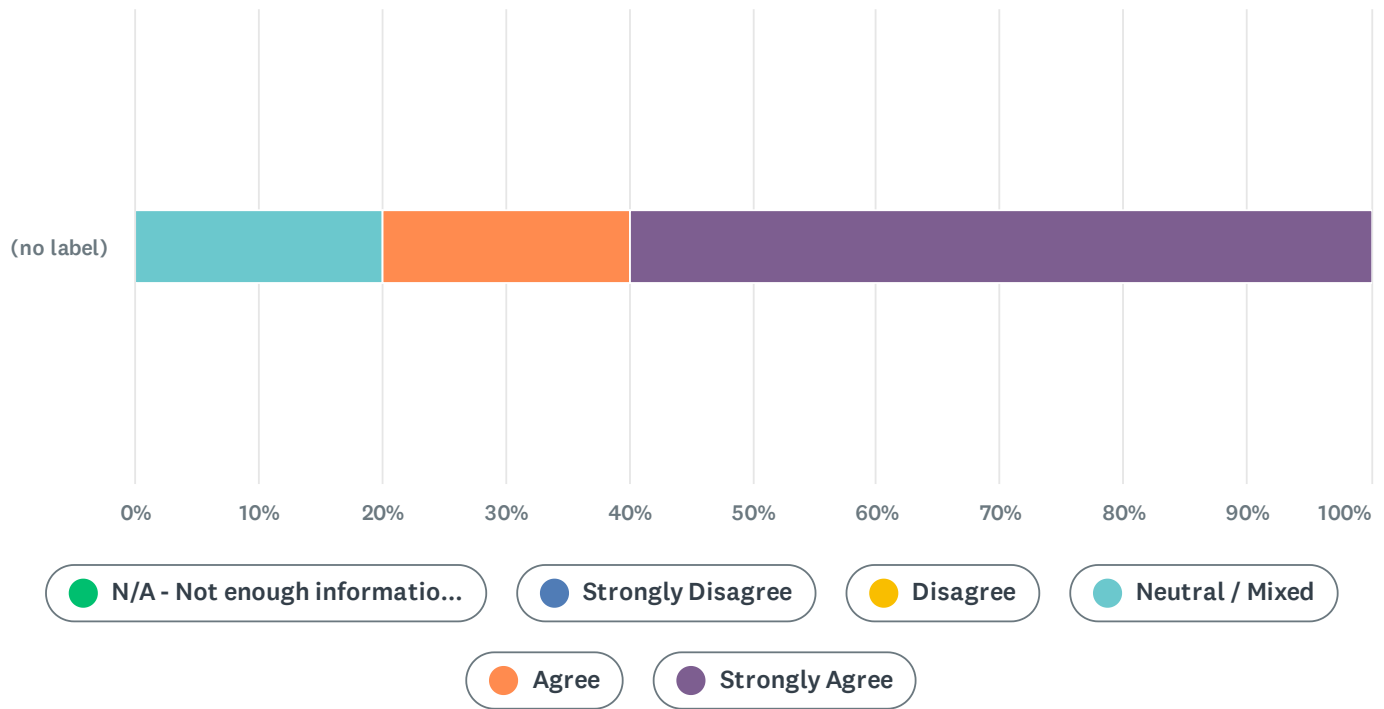
Q7 5 responses

The Fire Chief demonstrates an understanding of operational needs and challenges.



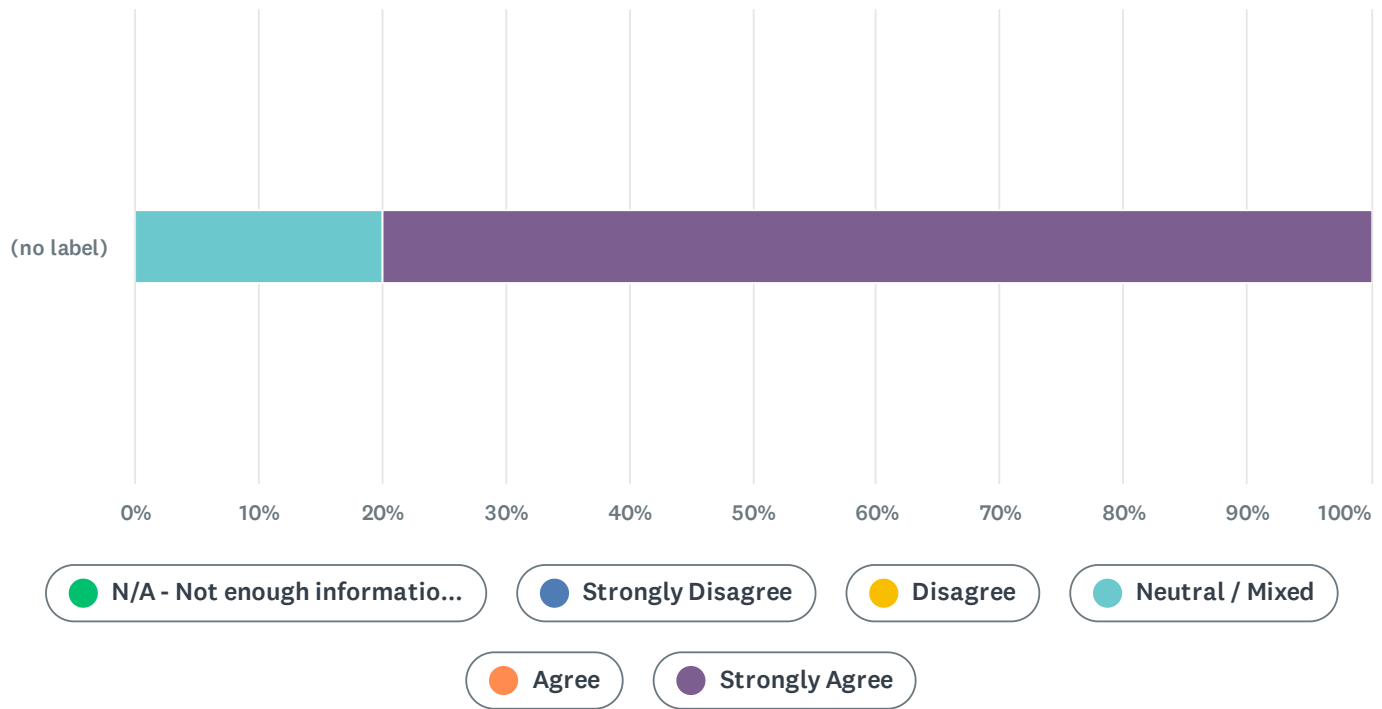
Q8 5 responses

The Fire Chief supports employee development, training, and mentoring.



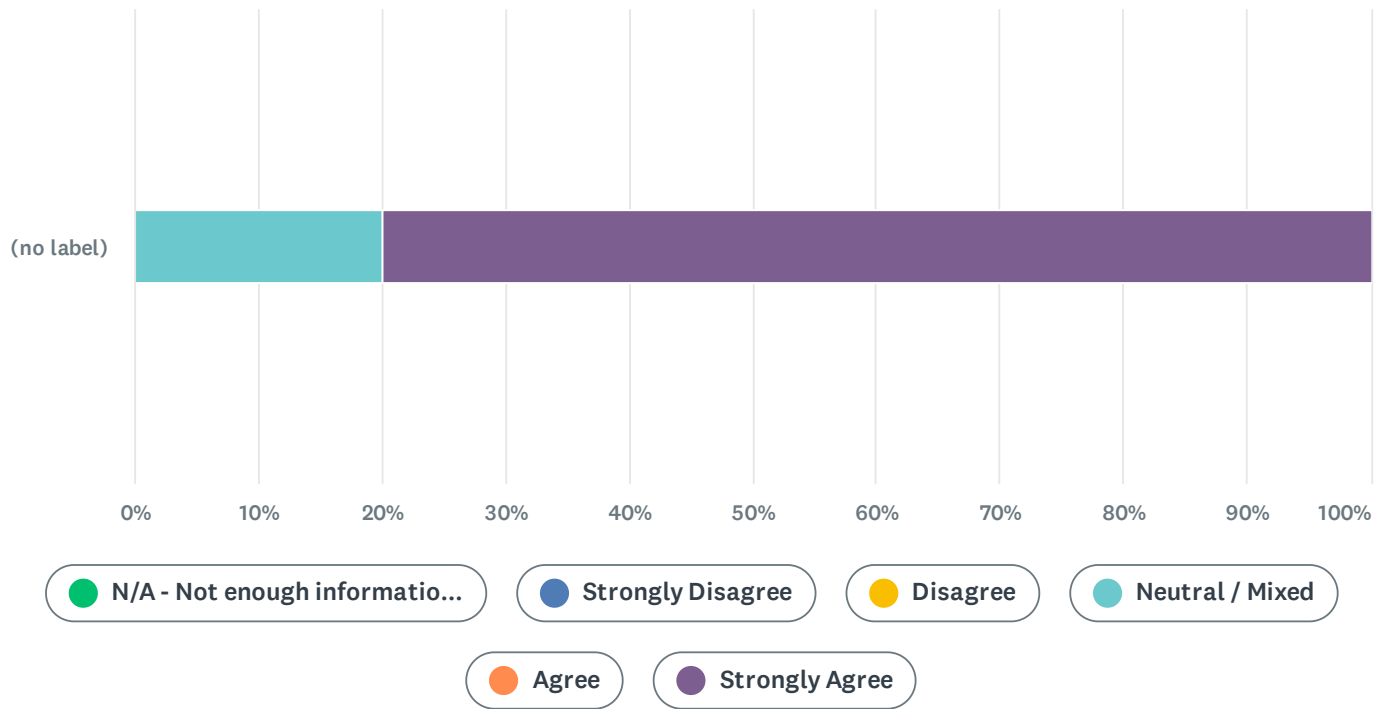
Q9 5 responses

The Fire Chief treats employees with respect and fairness.



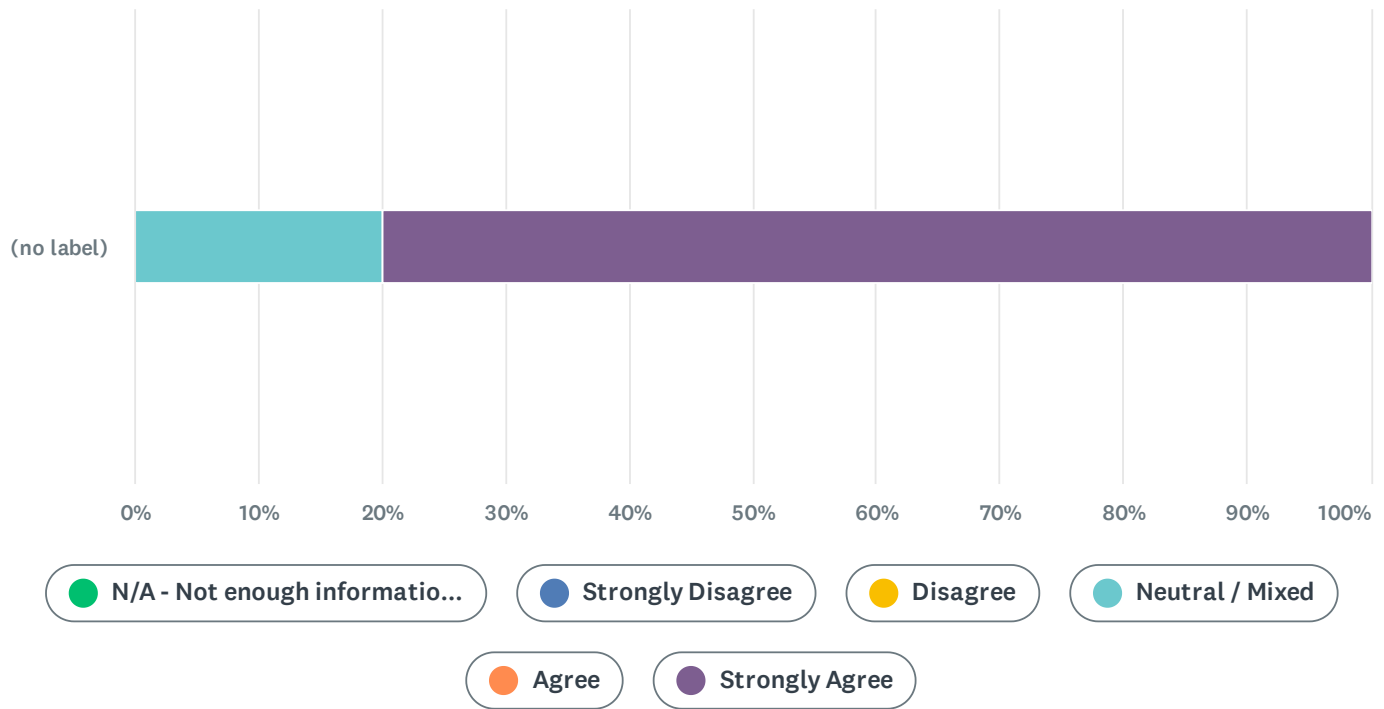
Q10 5 responses

The Fire Chief promotes accountability and consistency in personnel matters.



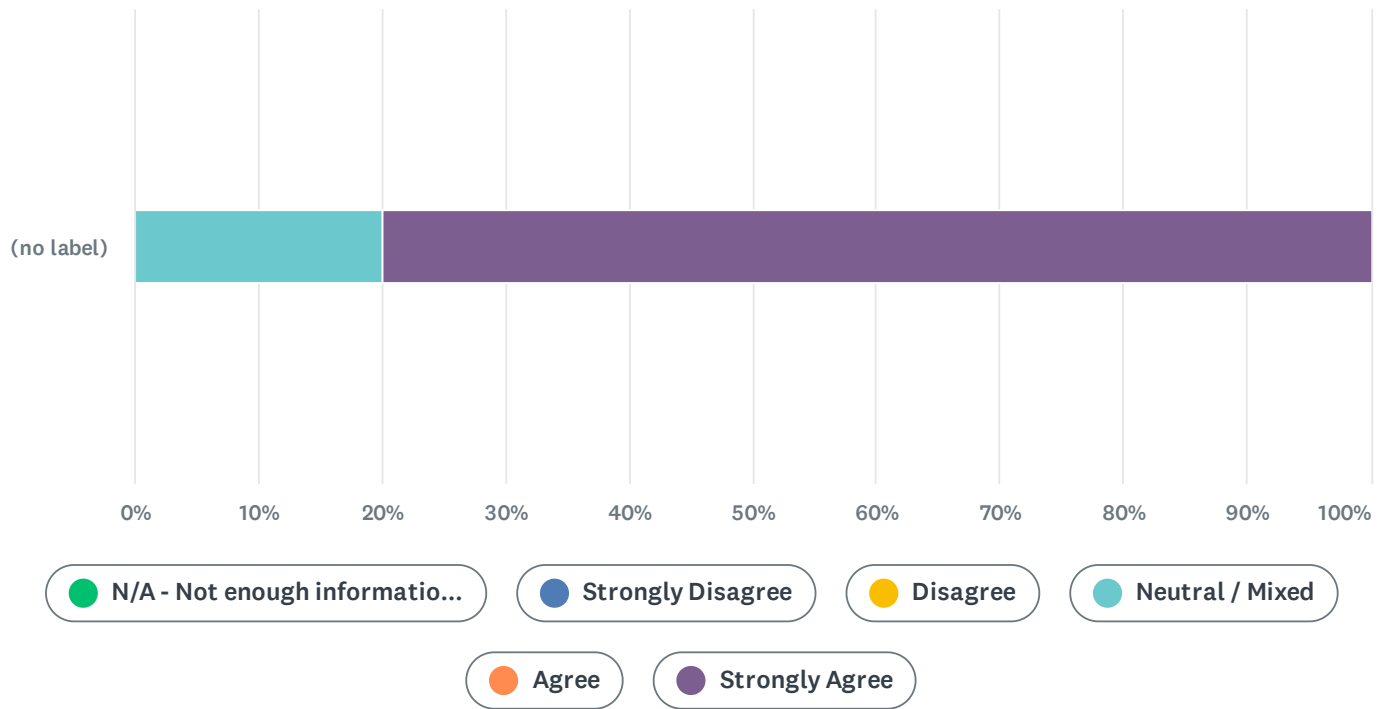
Q11 5 responses

The Fire Chief responds appropriately to operational problems.



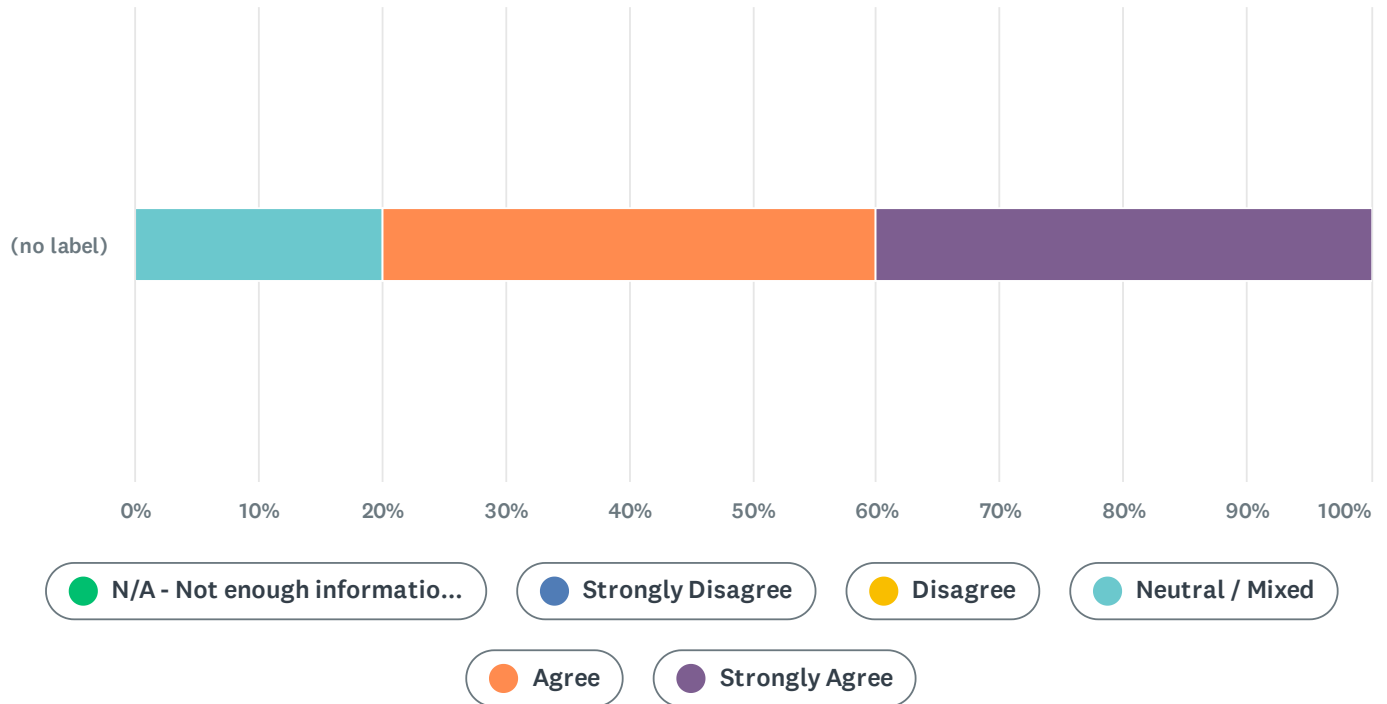
Q12 5 responses

The Fire Chief supports effective delivery of fire, EMS, and emergency services.



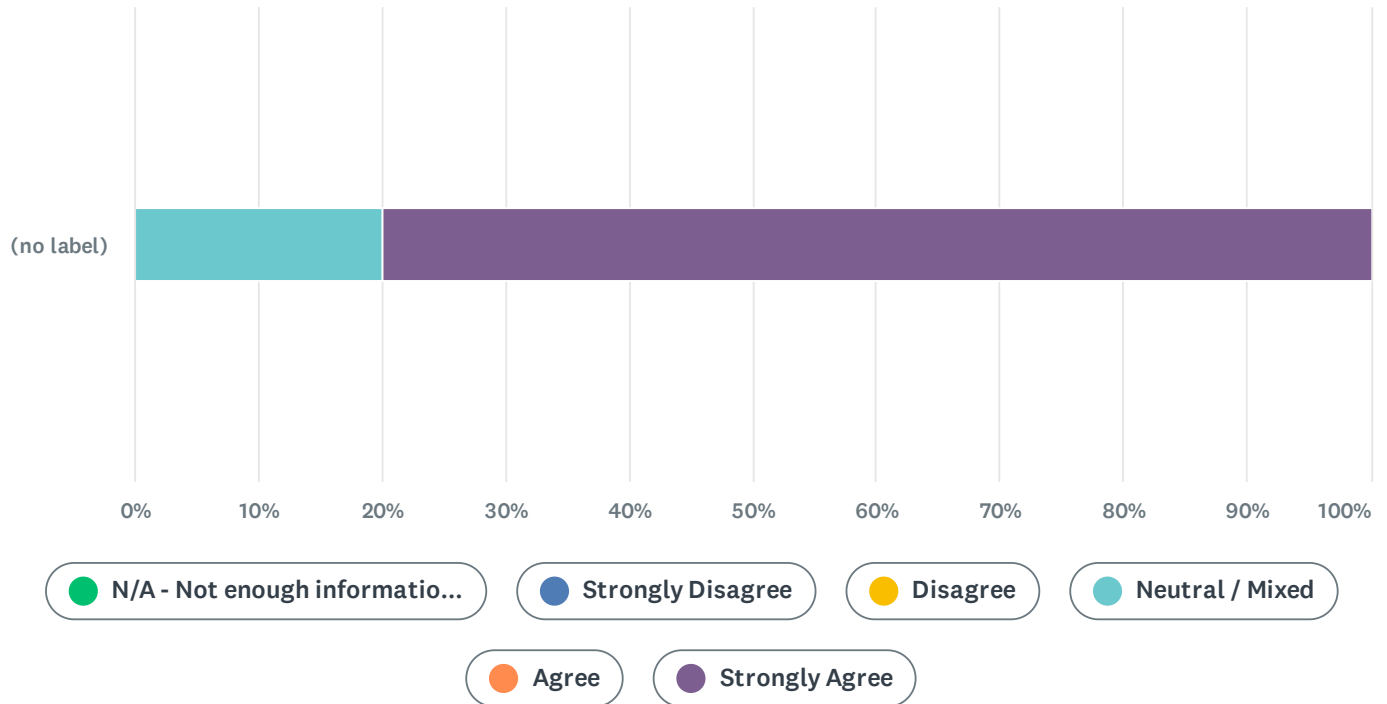
Q13 5 responses

The Fire Chief fosters positive working relationships across career staff, volunteers, and administration.



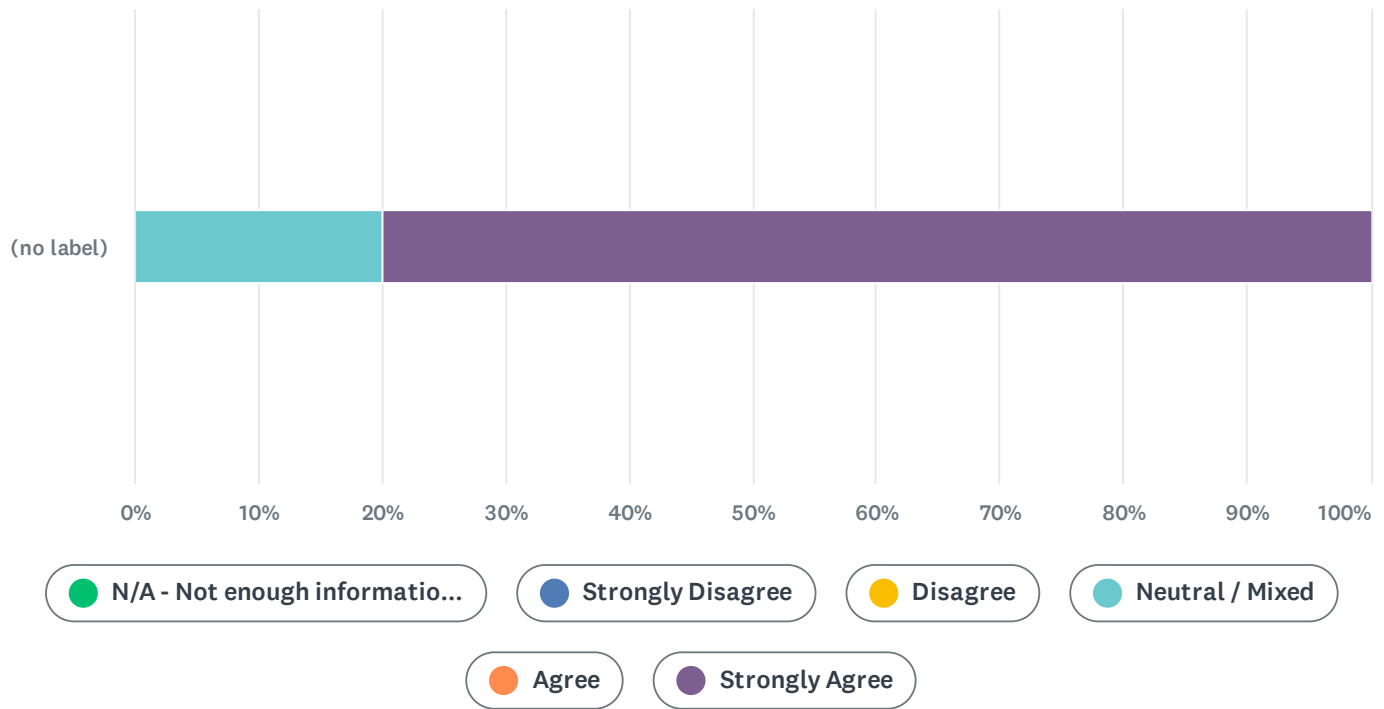
Q14 5 responses

The Fire Chief promotes a culture of safety, teamwork, and continuous improvement.



Q15 5 responses

The Fire Chief supports a cooperative and professional work environment.



Q16 What is one thing the Fire Chief does well that should continue?(Do not include names or identifying details.)

Answered: 4 Skipped: 1

#	RESPONSES	DATE
1	e-mails	8/29/2026 5:24 PM
2	His communication style. Is willingness to go far beyond a standard practice. His ability to bring people together for the common good of our department. He just cares about everyone who works for Central Lyon, he wants the best for our district and customers.	8/26/2026 6:13 PM
3	Transparency with the Board of Directors.	8/26/2026 6:03 PM
4	Communicates well with the Board	8/19/2026 9:11 AM

Q17 What is one area where the Fire Chief could improve?(Focus on job-related observations.)

Answered: 4 Skipped: 1

#	RESPONSES	DATE
1	slow down and smell the roses	8/29/2026 5:24 PM
2	If there is something, I don't know what that is.	8/26/2026 6:13 PM
3	Staying close to the department to run the day to day operations. Not pursuing out of town assignments.	8/26/2026 6:03 PM
4	Would like to see him spend more time in this area.	8/19/2026 9:11 AM