



# Central Lyon County Fire District

**GUIDING PRINCIPLE: *SUSTAINABLE***

## ***DRAFT* MISSION, VISION & CORE VALUES**

***APRIL 2026***

These draft Mission, Vision, and Core Values were developed between April 14–24, 2026, through a comprehensive process involving all on-duty members of the District, including Operations personnel from all shifts, Fuels Crews, Volunteers, Prevention Staff, and Administrative Staff.

Over the course of seven, three-hour facilitated workshops, participants created multiple sample Mission, Vision, and Core Values statements. These drafts were then brought forward to a final five-hour workshop held on Monday, April 27, 2026, attended by Captains, Chief Officers, and the Business Manager.

During this capstone session, participants reviewed all submitted materials, engaged in structured discussion and deliberation, and collaboratively developed three refined versions of each statement. These were subsequently synthesized into a single, unified Mission, Vision, and Core Values statement representing the collective input of the organization.

These final draft statements are being submitted to the Fire Board for consideration and potential adoption by the District.

### **Mission:**

We proudly stand ready to serve —forged in trust, ownership and committed excellence dedicated to safeguarding our communities.

### **Vision:**

Central Lyon County Fire will lead through innovation, driven by uncompromising standards, adapting to evolving challenges with integrity and empathetic service.  
Every Member-Every Day!

## Core Values:

- Heart:** Relentless Drive and Compassion.
- Gratitude:** Honoring the trust our community places in us and teammates beside us.
- Duty-Bound:** Owning our mission, serving our organization, each other, and our communities with respect and honor.
- Adaptability:** Resourcefulness and resolve in the midst of chaos.
- Confidence:** Steady under pressure decisive in action.